

**FEDERAL DEFENDERS  
MIDDLE DISTRICT OF ALABAMA  
FEDERAL DEFENDER PROGRAM, INC.**  
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CHRISTINE A. FREEMAN  
Executive Director

**POSITION ANNOUNCEMENT**  
**Capital Habeas Unit Attorney**

The Middle District of Alabama Federal Defender Program, Inc., is accepting applications for an attorney in its Capital Habeas Unit (CHU) located in Montgomery, Alabama, the birthplace of the Civil Rights Movement. The CHU provides zealous representation to indigent prisoners on Alabama's Death Row in their federal habeas proceedings and subsequent litigation. If you are interested in working on the front lines of the battle for social justice, this is the place for you.

The CHU is seeking an applicant who has empathy, humility, and passion, along with excellent written and oral advocacy skills, the ability to work as a member of a defense team, good organizational skills, proficiency in computer-based research, and the ability to task-prioritize. While capital habeas experience is preferred, the CHU will also consider candidates with related externship experience, clerkships, or prior law practice.

The CHU attorney's responsibilities include: managing cases at various stages of post-conviction review; writing briefs, motions, and other pleadings; reviewing voluminous trial and appellate records; developing claims and litigation strategy; advocating at evidentiary hearings and oral arguments; working as a member of a case team; conducting case-related investigation; meeting with clients, experts, witnesses, and family members; handling initial and other appearances as part of a duty day schedule; and other duties as required. Some overnight travel is required. Applicants must be a member in good standing of a State Bar by the initial hire date and have a driver's license and appropriate motor vehicle insurance. Attorneys in this office may not engage in private law practice. Salary depends on experience and is comparable to salaries provided to positions in the Office of the U.S. Attorneys. This office has excellent benefits.

To apply, mail or email or fax a cover letter describing your interest in the position, along with a resume, writing sample, and references. Send your application to: Christine A. Freeman, Executive Director, Office of the Federal Defender for the Middle District of Alabama, 817 South Court Street, Montgomery, Alabama 36104. Our fax number is 334-834-0353. Ms. Freeman's email address is [Christine.Freeman@fd.org](mailto:Christine.Freeman@fd.org). Do not call regarding the status of your application.

Applications will be taken until the position is filled. Hiring is dependent upon the approval of the funding source. This program is an Equal Opportunity Employer. We provide equal opportunity for all qualified people who desire to use their skills and abilities in our workplace on behalf of our clients, regardless of age, gender, race, national origin, ethnicity, sexual orientation, religion, English as a second language or disability. This program is committed to a diverse staff.