

After Tragedies, Strategies

A Conversation About Community Engagement – One Officer's Story



Officer Shakita Warren, Alexandria Police Department
&
Stacey D. Hardy-Chandler, PhD, JD, LCSW
NOFSW President & Director of the DCHS
Center for Children



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2022 Conference Theme

Social Justice and Unjust Systems: Strategies to Advance Structural Change



National Organization
of Forensic Social Work

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Introduction to the Conversation

The Context

- We have all been witness to national and global injustice
- Mass shootings targeting innocent people
- Killings of unarmed people of color
 - Impact of George Floyd and countless others
- Historical and current tensions between communities of color and law enforcement

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Objectives

Begin to explore:

- The power of partnerships and the collective impact of relationship
- Lessons from one officer's experience (as a "case study")
- How forensic social workers can actively participate in systemic change locally


How to begin to get THERE from HERE

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It takes a village!

Officer Shakita Warren
Alexandria Police Department

Why her?




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Journey to Law Enforcement

Influences and Early Experiences

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Family Connection


Sgt. Sonya Wimberly,
Broward County Sherriff Office

Promotion Day

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The Pivot


Graduation Day
December 21, 2016
Northern Virginia Criminal Justice Academy



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Policing Philosophy

Approach to Law Enforcement



President's Task Force
on 21st Century Policing

<https://au-dc.com/presidents-task-force-on-21st-century-policing/>

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21st Century Policing Pillars








| | | | | | |
|---|---|---|---|---|---|
| Pillar 1 | Pillar 2 | Pillar 3 | Pillar 4 | Pillar 5 | Pillar 6 |
|  |  |  |  |  |  |
| Building Trust & Legitimacy | Policy & Oversight | Technology & Social Media | Community Policing & Crime Reduction | Officer Training & Education | Officer Wellness & Safety |

Image source: 21st Century Policing in Plymouth
<https://www.youtube.com/watch?v=n37X0q72g>



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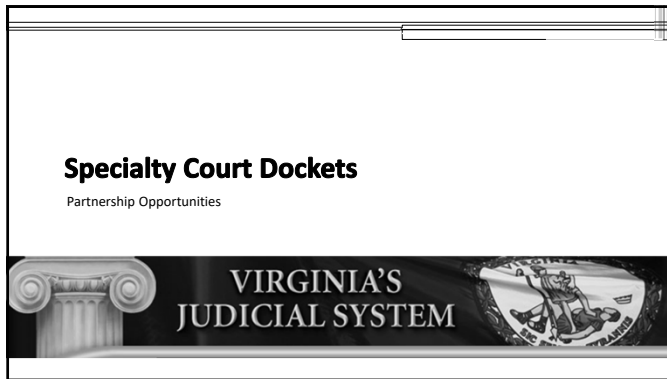
Customer Service Community Service

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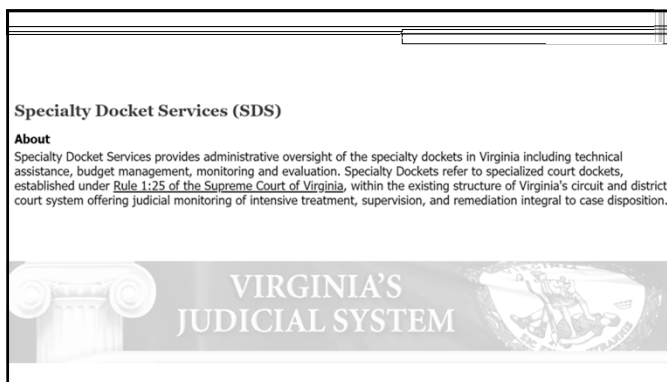
Community Engagement



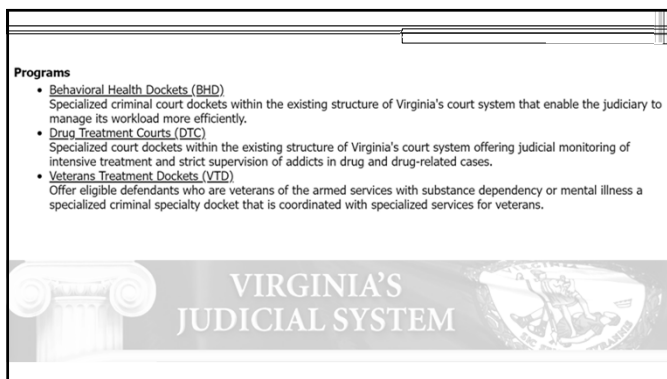
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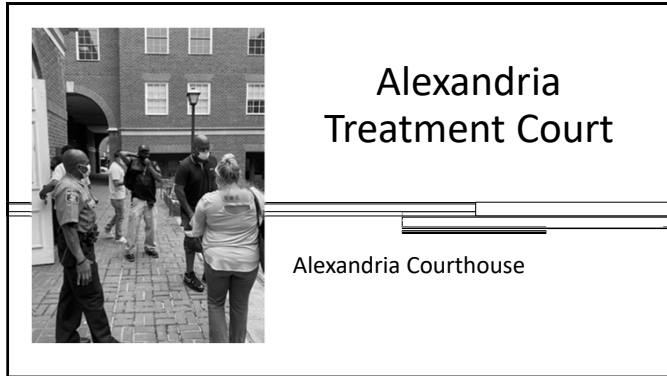
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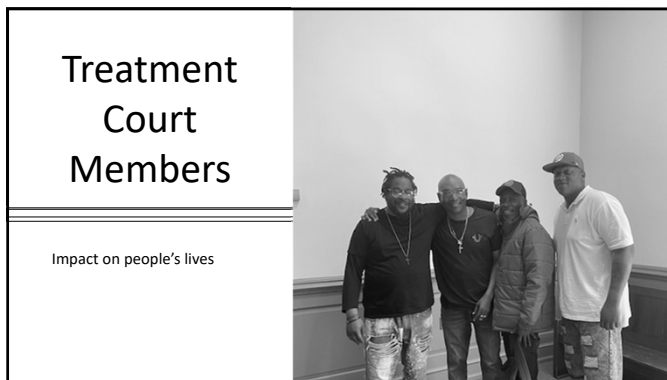
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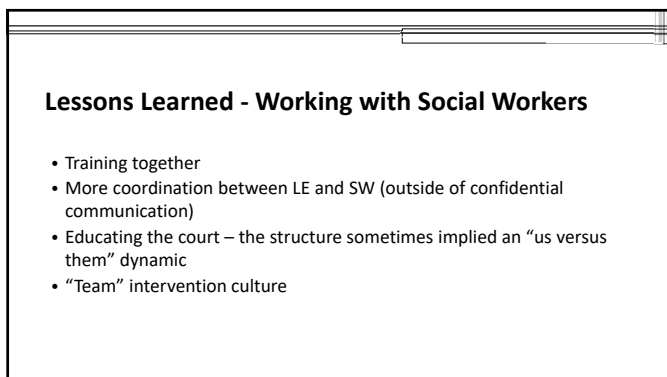
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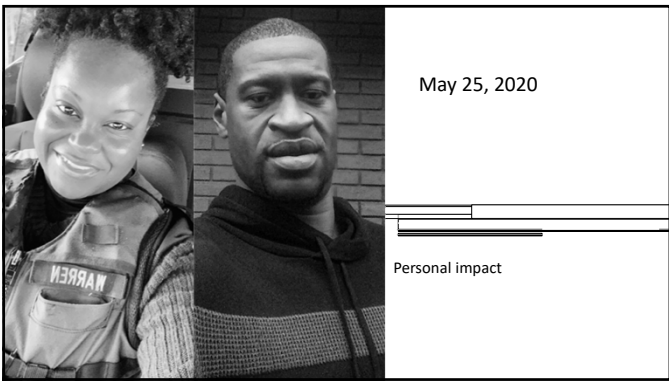
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Practicing Resilience

- Transition from Patrol to Recruitment



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Takeaways for Forensic Social Workers and Our Community Partners

Individually

- Tap into your DEIA training
 - Understand disciplines as diverse cultures
 - Recognize intersectionality of identities, including our professional identity
- Connect with social workers employed in LE host settings
 - Shout Out to Faith Spillman (Alexandria)
- Be open to connecting as a service community
 - Working with the same clients

Systemically

- Participate in spaces where there is opportunity for trans-disciplinary contact
 - Specialty Courts
 - Community Outreach
 - Schools, Rec Centers, Churches/Temples
- Youth are future adults
 - Opportunities for prevention and early intervention
- Advocate for interventions where there is common ground/benefit
 - Marcus Alert (Virginia)

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Resources and Contact Information

- 21st Century Policing (2015)
 - https://cops.usdoj.gov/pdf/taskforce/taskforce_finalreport.pdf
- Virginia Specialty Dockets
 - <https://www.vacourts.gov/courtadmin/aoc/djs/programs/sds/home.html>
- Marcus Alert (The Marcus-David Peters Act)
 - <https://dbhds.virginia.gov/human-resource-development-and-management/health-equity/mdpa/>

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Thank You!

Questions?

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